

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Eastern Camden County Regional School District County: Camden  
 Employee Organization: Eastern Education Association Employees in Unit: 213  
 Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A <u>Base Year - Total Costs</u> (Last Year of Previous agreement)	Column B <u>New Base Year - Total Costs</u> (First Year of Successor agreement)
Item 1 .....	Salary	\$13,524,967	\$13,608,646
Item 2 .....	Increment		\$318,893
Item 3 .....	Longevity		
Item 4 .....	Activity stipends	\$230,703	\$235,317
Item 5 .....	Coaching stipends	\$366,976	\$383,272
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$14,122,646 (Total)	\$14,546,128 (Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year(previous agreement) \$14,122,646

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016			
Percent Increase .....	2.99%	2.87%	2.72%			
Total cost of increase .....	\$423,482	\$417,442	\$407,021			
Total base salary (successor agreement) .....	\$14,546,128	\$14,963,570	\$15,370,591			

**Section V: Impact of Settlement - average annual increase over term of agreement**Percentage Impact (average per year over term of agreement) 2.86Dollar Impact (average per year over term of agreement) \$415,982.00**Section VI****Health Insurance (Indicate costs associated on each line)**

	Base Year	Year 1	
Cost of Health Plan .....	\$3,017,567	\$3,017,567	<u>(Increase TBD)</u>
Employee Contributions .....	\$585,709	\$780,945	<u>(100% level of Ch. 7B in year 1)</u>
Prescription .....	\$834,277	\$834,277	<u>(Increase TBD)</u>
Dental .....	\$219,689	\$219,689	<u>( " " )</u>
Vision .....	\$37,370	\$37,370	<u>( " " )</u>

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment. - Note: The accompanying*

**Section VII***Cover letter is an integral part of this form.*Prepared by: Fred D. Wright Title: Business Administrator/Board Sec'y

Print Name

Fred D. Wright

Signature

Date: 8/27/2014